

MCO Currents



MCO TRANSPORT, INC.
GEARED FOR INNOVATION...DRIVEN BY EXCELLENCE.

Volume 1, Issue 6

July 16, 2007

Driver's Pay Increase Effective July 6th

MCO announced a major company driver and contractor pay increase at a company cook out held at the Wilmington Terminal Sunday, July 1st.

Driver's wages have increased from 3% to 30%. The main goal is to provide drivers with strong earning potential and a quality of life not found at typical trucking companies.

Some modifications include per diem pay for domestic over the road drivers, increased mileage, and hourly wages. The rate increases will take effect July 6th.

Following the announcement, Bill Etheridge discussed the restructuring safety and incentive programs. These programs are aimed to reward drivers through recognition and incentives. Some new highlights of the plan include quarterly safety awards, and an end of the year drawing with prizes exceeding \$5000 in value!

It was an exciting day for all! MCO would like to thank Harrie and Edith Pearsall for catering the cook out. The food was delicious!

Join the Club

As of July 1st, MCO has instituted a new safety program called the MCO **D.R.I.V.E.** Club. This program is designed to reward drivers for excellent safety standards.

Some of the rewards include:

- Recognition at quarterly Safety Meetings
- Personal parking space at MCO facility
- MCO personalized embroidered jacket
- Drawings with Grand Prize Winner, 1st and 2nd place winners— prizes value up to \$8750.00!!!
- Drawing prizes include vacations and tickets to sporting events!!

Another new incentive is the Truck Wash Program. This is a great reward! A driver can receive a \$25 coupon that allows a truck wash or other truck stop

merchandise. To earn these truck wash vouchers, you need to qualify for your Safety Jackpot Card for two consecutive weeks.

The Safety Jackpot Cards and the Roadside Inspection Rewards will remain part of the MCO Safety Rewards Program.

We are very excited to announce these new incentive plans and give away these earned rewards!

Drive Safe and who knows you could be the first Grand Prize Winner!!!

We would like to thank and congratulate our Roadside Inspections Winners!!

~Reward Winners~

- | | |
|-------------------|------|
| • Giovanni Oviedo | \$25 |
| • Charles Ahlers | \$25 |
| • Howard Robinson | \$25 |
| • Dayo Akinjobi | \$25 |
| • Tommy Chester | \$50 |

It's a Girl!

BRUNSWICK, GA - Congratulations to Tammy and Carl Rooks on the birth of their new daughter, Emma Page Rooks. Emma was born at 7:45 on June 18th, weighing 7 lbs, 4.5 ounces.

Tammy joined MCO in October 2003 as Brunswick Operations Assistant, where she has been holding down the fort ever

since. We're very pleased to join Tammy, Carl and son Colton in welcoming this newest addition to their family!



Tammy and Carl Rooks
December, 2006

What is the D.R.I.V.E. Club?

- D**— Driver
- R**— Recognition and
- I**— Incentive with a
- V**— Vision for
- E**— Excellence!!

Welcome Aboard!

Drivers:

- Tony Taylor—SAV
- Foster Daniels—WIL
- Paul Jones—WIL
- Allen Mitchell—WIL
- George Gibbs—Wil

Lease Drivers:

- Curtis Jackson—SAV
- Torey Jones—SAV

Warehouse:

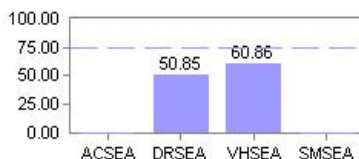
- Chris Thomas—Forklift Operator

Staff:

- Sonya Sidberry—HR Assistant

SafeStat ISS Improves...Is 'DriverStat' Next?

MCO SafeStat as of 6/22/07



ACSEA value is temporarily removed.
Crash event data will still be available.

COMING SOON.....

MCO is revamping their Company Store!!!

See next issue for further Details!

Driver Appreciation Week
August 26th—September 1st

With both Driver and Vehicle SEA showing improvement over last month, MCO's Inspection Selection System (ISS) value has dropped from an 8-month high of 65 to 62.

The most significant factor has been a steady decline in Driver SEA, from 63.04 on 8/25/06 to the current level of 50.85. Vehicle SEA is virtually unchanged since October, 2006. Problems with contractor equipment and intermodal containers have shown little improvement.

Is 'DriverStat' Next?

The Federal Motor Carrier Safety Administration is considering the establishment of a driver safety ratings registry similar to the one it maintains for carriers (SafeStat). Since the release of its Large Truck Crash Causation Study last year, FMCSA has begun to focus activities more toward the driver than the truck.

Recommendation	ISS Inspection Value
Inspect (inspection warranted)	75-100
Optional (may be worth a look)	50-74
Pass (no inspection required)	1-49

Language in the 2005 highway bill requires the FMCSA to provide carriers and employers with access to information about drivers. The goal is to provide a resource for employers to use for determining the fitness of drivers when making hiring decisions.

As of yet, no formal steps have been taken to implement such a program. However, it is likely that FMCSA will move to Congress to suggest that they may want to consider it in their reauthorization proposal.

It's conceivable that in years to come, 'SafeStat awareness' will become as meaningful to drivers as it is to carriers today.



Lowell "Dean" Smith

Driver Spotlight: Lowell "Dean" Smith

In this issue of MCO Currents, we would like to spotlight Lowell "Dean" Smith, a local Wilmington driver.

Dean started with MCO in August 2005. He works loading and unloading for the Over the Road drivers, woodpulp, tanks, and Rock Hill, SC runs. Although he primarily handles local moves, he does make occasional runs to Virginia and Georgia. Dean also helps training new drivers. As you can see, Dean does a little bit of everything!

Dean was born in Illinois and lived there a short while before he moved to North Carolina. He has been married for 19

years to his wife, Lois. They have a dog named Gizmo. His favorite book and author is *Starship Troopers* by Robert A. Heinlein.

Dean enjoys watching football, especially the Carolina Panthers! He also likes NASCAR Racing. Dean is interested with the new technology of today, particularly the IPHONE. He likes to check out all these new gadgets and see what the next new wave of inventions will be!

We would like to thank Dean for all his hard work and dedication to the MCO team. We appreciate it!!!!

MCO Currents is now available on our website at www.mcotransport.com

If you have any suggestions, or ideas for the newsletter, we'd love to hear from you!

You can email info@mcotransport.com or call Penny Tertzagian at 800-626-3290, ext. 225 or Debbie Kern at 800-239-0869, ext. 113.

July Birthdays

- Cindy Delea Jul 3
- Jim Jordan Jul 4
- Johnny Skipper Jul 7
- Richard Leeds Jul 9
- Kenny Rooks Jul 11
- Mike Scott Jul 11
- Christina Johansen Jul 15
- Stefan Fink Jul 20
- Frank Gould Jul 20
- Jim Phlegar Jul 24
- Vincent Hall Jul 25
- Lori Overton Jul 27
- Joe Grotzinger Jul 31

MCO Anniversaries- July

- Jim Prince WIL 32 years
- Oludayo Akinjobi CHS 11 years
- Larry Coates WIL 9 years
- Bruce Rozier BRU 3 years
- Willie Gardner WIL 1 year



Need help managing your budget? Your Employee Assistance Program is just a phone call away. Call 800-728-9444; help is free, confidential and available to all MCO employees and dependents.