

BEHIND THE WHEEL

Summer 2015



Welcome Aboard!

Drivers

- Curtis Greenway-WIL Domestic
- Ronald Hollis-NOR
- Andy Newbern-NOR
- Justin White-CHS
- Brett Wurdinger-WIL

Welcome BACK!

Drivers

- Darrell Young-SAV

We've Gone Viral!

We recently created a recruiting video to attract new driver applicants. It features many of our colleagues telling us what they love most about MCO. Search "MCO Transport" on Facebook and YouTube to find it!

Follow us!

facebook

LinkedIn

twitter

YouTube

Summer Safety Tips

Summer is here! The summer months can be a dangerous time on the road so here are 10 simple rules for everyone to follow:

- Protect yourself– Use sunscreen. Wear clothing that is comfortable and lightweight, yet covers as much skin as possible to protect against sun exposure.

- Watch Out for Extra Drivers – Family vacations means more highway travelers. Anticipate the inattention of vacationers. Motorcycles often ride in groups and can appear out of nowhere and "swarm" around a truck in an instant.

- Keep Hydrated – Drink water, drink water, drink water! A good rule of thumb is to drink half your body weight in ounces every day. You may have to use the restroom more often, but that's better than a heat stroke. Avoid carbonated soft drinks, which can dehydrate.

- Check the Brakes – High temps can lead to brake fading or friction loss when components can't absorb additional heat. Check brakes frequently and even make a check stop before getting out on the road to make sure they are working properly.

- Look out for Weather - Check the forecast for potential summer storms. Heavy rainfall may lead to hydroplaning. Lightning flashes can momentarily blind you,

and leave "after images" in your eyesight.

- Be Extra Careful in Work Zones – There's more roadwork done in summer, and the reason to be careful is twofold: First, there's the danger of potentially hitting a worker. Second, car drivers will often attempt cut in front of a truck at the last moment in a merging situation.

- Keep Tires Properly Inflated - In extreme heat, tire blowouts aren't uncommon, and under-inflated tires increase the risk. Always make sure that your tires are properly inflated when you perform your pre-trip and post-trip inspections.

- Windshield Washer Fluid – The summer months brings more bugs. Make sure that your windshield washer fluid is topped off. This helps cut down on visibility issues.

- Air Conditioning – Make sure that the air conditioning in your truck is working properly. If it isn't, write it up on your DVIR. It can't be fixed if maintenance doesn't know about it.

- Children and Bicycles – School is out, children are out. Children can get in your way, no matter how cautious you are. Children and adults ride bicycles more in summer. Slow down whenever you see someone on a bicycle and always assume that they do not see you.

Two Years in a Row!

For the second year in a row, we received Ozburn-Hessey Logistics' (OHL) 2015 Carrier of the Year Award. The Carrier of the Year award winners are selected for their excellent customer service based on the following criteria: tender acceptance, EDI connectivity, and on-time pickup and delivery, combined with total loads moved, performance trends, and the number of OHL accounts serviced. We are thrilled to have received this award again, and to be recognized for our efforts to provide superior customer service.



Seeking: A Few Good Women and Men!

You've probably noticed that we've been doing a lot lately on the recruiting side to get more drivers in the door. Business is growing, and we want to be sure that our customers can continue to count on us for the superior service we have always provided.

We know that you work hard in the office, the truck, the shop and the warehouse, so you're the best judge of what it takes to be part of our team. Can you help us find the next great candidate? Here are some ways you can help:

- Talk to your friends with CDLs about MCO, tell them what you like about working here.
- Share our new recruiting video with friends. Find the link on our YouTube and Facebook pages.
- Send a friend the link to MCO's employment page & online application.
- Give someone a copy of a paper application.

As an added bonus, MCO Drivers will get a \$500 referral bonus for each full-time new hire. Ask your terminal manager for details!

Behind the Wheel is available on our website at www.mcotransport.com

If you have any suggestions or ideas for the newsletter, we'd love to hear from you!

You can email

info@mcotransport.com

or call Laurie King at 800-626-3290, ext. 6020

What was that Green Dot all about? By Danny Hefner

Some of you may remember an exercise that was posted in each of the terminals: "Touch the Green Dot and then Sign your name!" There was a lot of talk about this including some downright dissent in the ranks. I received several questions: "Have you lost your mind?" "What's this for?" To answer the first question, No I haven't lost my mind. As of this writing, we currently have 109 drivers. Of that 109, 45 participated in "The Green Dot Experiment". That is only 41% of our drivers. The purpose of the exercise is to see who, and how many drivers will follow instructions. That is the whole purpose of the exercise; nothing less, nothing more.

Why is this important? As you all know, the trucking industry is heavily regulated and there are rules for almost every facet of a driver's life. That's the tradeoff truck drivers make for being in a stable, and

ever expanding industry. However, there is also a problem industry wide: many drivers question, ignore, or simply refuse to adhere to the rules and instructions of the industry. Those drivers who readily "play by the rules", are usually the ones that every company wants. Examples include having a clean driving record, a clean DAC, and possessing a history of clean roadside inspections. Think of it this way: would you prefer a neurosurgeon that followed the rules of brain surgery, or one that just decided to poke around inside your head to see what he could find? Following the guidelines of our industry is just as important. When each of us follows the rules or instructions pertaining to our industry, we all succeed by having less accidents, safer equipment, and less violations. Thank you all for doing your part to make MCO Transport, Inc. a safe environment.

Celebrations!

June Birthdays

- Linda Johnson June 2
- Bill Lowe June 7
- Mike Romaine June 14
- Ryan Andresen June 17
- Ken Maynard June 19
- Roger Clifton June 22
- Craig Labrozzi June 24
- Anthony Elliott June 26
- Clif Benjamin June 30

MCO Anniversaries- June

- Eric Stanert SAV 2 years
- Matt Blocker WIL 1 year
- Brian Huffman NOR 1 year
- Bill Lowe WIL 11 years
- David Eaddy CHS 1 year
- Michael Fowler WIL 1 year
- Mike Jacobs BEN 1 year
- Darryl Davis WIL 3 years
- Jimmy Hewett WHS 10 years

July Birthdays

- Billy Davis July 2
- Jimmy Jordan July 4
- Dannie Brantley July 6
- Bill Jirinec July 6
- Johnny Skipper July 6
- Gene Morgan July 9
- Kara Mitchell July 9
- Keith Baehr July 19
- Stefan Fink July 20
- Valerie Williams July 23
- Shaun Chilson July 25
- Charlie Diamond July 26
- Lori Overton July 27
- Ray Inks July 28

MCO Anniversaries- July

- Jim Prince WIL 40 years
- Todd Kidd CHS 2 years
- Clif Benjamin BEN 1 year
- Henry Gilchrist BEN 1 year
- Jerry Baker WIL 1 year
- Terrence Campbell WHS 1 year
- Michael Alston NOR 3 years
- Robert Winner WIL 2 years

August Birthdays

- Jimmy Hewett August 3
- Dwain Murphy August 3
- Eli Johnson August 5
- Henry Gilchrist August 5
- Tony Hardison August 7
- Mark Thorndike August 21
- Michael Alston August 22
- Eric Stanert August 23
- Beth Hiatt August 28
- Leroy Smith August 28
- Bernie Hanlon August 29

MCO Anniversaries-August

- Dean Smith WIL 10 years
- Randy Saunders NOR 1 year
- Elbert Wilder NOR 3 years
- Guilford Stancill NOR 1 year
- Bob Mercer WIL 5 years
- Stevie Ormond CHS 16 years
- Horace Devane WIL 32 years
- Rodney Forsythe WIL 5 years
- Billy Davis NOR 3 years
- Steve Weaver CHS 2 years
- Debbie Kern WIL 32 years
- Steve Smith WIL 1 year

Don't Miss Out on Our Retirement Benefit!

We recently shared a reminder about our 401K Retirement Plan and the matching benefit we're offering. We know how important it is to prepare for retirement (hopefully from MCO), and we want to help you do that. That's why we're matching your contributions at \$.50 for every dollar you contribute, up to \$1,000 per year (meaning MCO will contribute up to \$500). So don't delay! Call Debbie at 910-398-6017 for an application, it only takes a few minutes to complete!